



TOMAX
L O G I S T I C S

Providing safe & secure, end-to-end supply chain solutions since 1987

Environmental Management Policy

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INTRODUCTION

Tomax Logistics Australia is an international freight forwarder, customs broker, and a third-party logistics (3PL) provider specializing in a broad range of services, including:

- Imports & Exports – Facilitating import and export processes
- Customs – Providing customs clearance services to ensure compliance with regulatory requirements
- Sea & Air Freight – Handling both sea and air freight operations
- Tariff Advice & Concessions – Providing guidance on tariff classifications and regulatory concessions
- Freight Management – Managing the transportation of goods across various modes
- Integrated Transportation Solutions – Arranging road, rail, air, and sea transportation, both locally and internationally
- Warehousing & Inventory Management – Offering storage, packing, and distribution solutions through a global network of warehouses
- Real-Time Shipment Tracking & Transparency – Offering shipment tracking services for full visibility

With a workforce of over 110 professionals, we acknowledge that our operations interact with various environmental factors, particularly in transportation and logistics efficiency. As a responsible service provider, we are committed to reducing our environmental impact where feasible by improving operational efficiency, minimising waste, and complying with relevant environmental regulations. This Environmental Management Policy outlines our approach to sustainable logistics practices while meeting our clients' expectations regarding environmental responsibility.

PURPOSE

The purpose of this Environmental Management Policy is to establish a comprehensive framework for integrating environmental considerations into our business operations. This policy ensures compliance with relevant environmental regulations and sets a path for continuously improving our environmental performance in areas within our control.

This policy serves not only as a guideline for environmental stewardship but also as a tool for ongoing assessment and enhancement of our logistics operations in line with global sustainability trends.

SCOPE

Tomax Logistics Australia offers a comprehensive suite of supply chain and logistics solutions designed to support sustainable and efficient global trade. The company is committed to integrating environmentally responsible practices across all service areas, ensuring compliance with regulatory requirements, and minimizing the environmental impact of operations.

Freight Management

Tomax Logistics facilitates the transportation of goods via air and sea, managing both import and export operations for diverse cargo types, including bulk, break bulk, roll-on/roll-off (RORO), containerized, and specialized project cargo. Through strategic route planning and modal optimization, the company aims to reduce emissions and improve supply chain efficiency.

Customs Clearance & Regulatory Compliance

As a licensed customs brokerage provider, Tomax Logistics ensures full compliance with Australian and international customs regulations. The company employs rigorous processes for customs classification, tariff assessments, and clearance procedures, supporting ethical trade practices and environmental accountability. As an Australian Trusted Trader, Tomax Logistics upholds strict compliance standards that promote secure, efficient, and sustainable trade, reducing delays and unnecessary environmental impacts associated with customs processing.

Sustainable Transportation Solutions

Tomax Logistics offers integrated multimodal transportation, incorporating road, rail, air, and sea freight services. By leveraging advanced logistics technology and sustainable transport options, the company minimizes carbon emissions and enhances operational efficiency. Strategic fleet management and route optimization contribute to reducing fuel consumption and environmental impact.

Warehousing & Inventory Management

Operating a network of warehouses, including customs-bonded and quarantine facilities, Tomax Logistics provides sustainable warehousing solutions. The company employs energy-efficient storage systems, waste reduction strategies, and eco-friendly packaging practices to support environmental sustainability in logistics operations.

Real-Time Shipment Tracking & Transparency

Through state-of-the-art digital tracking systems, Tomax Logistics enhances supply chain visibility and operational accountability. Real-time monitoring of shipments enables clients to make data-driven decisions while reducing inefficiencies and unnecessary environmental impacts associated with transportation delays.

Tariff Advisory & Trade Concessions

Tomax Logistics offers expert guidance on tariff classifications and regulatory concessions, helping clients navigate complex trade policies while promoting cost-effective and compliant import/export practices. The company advocates for sustainable trade practices and supports regulatory initiatives aimed at environmental conservation.

Commitment to Environmental Stewardship

As part of our corporate responsibility, Tomax Logistics Australia is committed to minimizing the ecological footprint of its logistics operations. The company is dedicated to adopting best practices in sustainable freight management, waste reduction, energy efficiency, and compliance with environmental regulations. By integrating sustainability into its logistics solutions, Tomax Logistics contributes to a greener, more responsible supply chain.

ENVIRONMENTAL COMMITMENTS

Tomax Logistics Australia is dedicated to promoting environmental sustainability throughout all facets of our operations. We acknowledge our role in minimizing our environmental footprint and are committed to implementing practices that support ecological stewardship. To this end, we pledge to uphold the following commitments:

Compliance with Environmental Regulations

Tomax Logistics Australia will adhere to all applicable environmental laws, regulations, and industry standards. We are committed to ensuring that our logistics practices align with regulatory requirements and contribute to the advancement of sustainable and responsible environmental practices within the logistics sector.

Pollution Prevention and Emission Reduction

We will actively pursue strategies to reduce emissions from transportation activities. This includes optimizing transportation routes, maintaining a fleet of fuel-efficient vehicles, and exploring and adopting alternative transportation solutions where practical. Our aim is to minimize the environmental impact of our logistics operations while improving overall efficiency.

Resource Efficiency and Waste Management

Tomax Logistics is committed to minimizing waste across all areas of operation, including packaging, warehousing, and logistics activities. We will implement and promote resource-efficient practices such as waste segregation, recycling, and the responsible disposal of materials. In addition, we strive to enhance operational efficiency through the strategic use of resources, reducing both consumption and waste generation.

Sustainable Transportation Practices

We are dedicated to adopting and refining transportation solutions that promote fuel efficiency, reduce idle times, and optimize fleet management. By implementing these sustainable practices, we aim to reduce the carbon footprint of our transportation operations and contribute to environmental conservation. Furthermore, we will continually evaluate the viability of alternative, low-impact transport options to further reduce our environmental impact.

Employee Awareness and Engagement

We recognize that employee engagement is critical to the successful implementation of our environmental initiatives. As such, we will provide ongoing education and training to our staff, raising awareness of the importance of minimizing environmental impacts in their day-to-day operations. We will foster a culture of sustainability within the company by encouraging the active participation of employees in our environmental goals and practices.

IMPLEMENTATION STRATEGIES

To effectively realize our environmental commitments, Tomax Logistics Australia will employ a series of targeted strategies aimed at integrating sustainability into all aspects of our operations. These strategies will be focused on improving operational performance, fostering collaboration, and ensuring continuous improvement.

Operational Efficiency

Tomax Logistics will prioritize enhancing operational efficiency across our transportation and logistics activities. By optimizing routes, refining scheduling, and leveraging fuel-efficient technologies, we aim to reduce fuel consumption and emissions. These initiatives will ensure that we maintain a balance between operational effectiveness and environmental responsibility.

Performance Monitoring and Reporting

We will implement a comprehensive system to monitor and assess our environmental performance. Key metrics, such as fuel efficiency, emission reductions, and waste minimization, will be tracked and evaluated regularly. Transparent reporting on these metrics will provide stakeholders with a clear view of our progress towards meeting our environmental objectives and help identify areas for further improvement.

Collaboration with Clients and Partners

In alignment with our commitment to sustainability, we will actively collaborate with our clients, suppliers, and partners to promote and implement environmentally responsible logistics solutions. By engaging with external stakeholders, we seek to extend our environmental efforts throughout the supply chain, ensuring that our sustainability initiatives are both practical and impactful.

Continuous Improvement

Tomax Logistics is committed to fostering a culture of continuous improvement in our environmental management practices. We will regularly review and refine our strategies to address emerging challenges, leverage new technologies, and capitalize on opportunities for greater sustainability. By staying adaptable and proactive, we aim to enhance our environmental performance and maintain our leadership in responsible logistics practices.

REVIEW & COMMUNICATION

To ensure the continued relevance and effectiveness of this Environmental Management Policy, it will be reviewed annually. This review will assess the policy's alignment with evolving environmental standards, operational changes, and emerging best practices.

We are committed to transparent communication of this policy. It will be disseminated to all employees to ensure their awareness and understanding of our environmental objectives and practices. Additionally, the policy will be made available to stakeholders upon request, demonstrating our dedication to environmental accountability and fostering open dialogue regarding our sustainability efforts.