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## Tomax Logistics Australia Injury Management Policy

Document # 20100208-006A Reviewed: December 2024 Next Review: December 2026

**Authorised: Group Human Resources & Compliance Manager** 

Tomax Logistics Australia is committed to preventing injury and illness through providing a safe and healthy working environment for its employees, its subcontractors and their employees.

Tomax Logistics Australia is committed to ensuring that any employee who suffers an occupational injury or illness receives timely medical diagnosis and treatment.

Tomax Logistics Australia is committed to providing all necessary resources for the establishment of an integrated injury management program for all employees, and to ensure that any sick or injured employee enters the occupational injury management process as soon as possible in a manner consistent with medical advice.

Tomax Logistics Australia shall cooperate in any on-site reporting procedures that form an integral part of an approved injury management program implemented by any Client for whom Tomax Logistics Australia is carrying out work.

Tomax Logistics Australia is committed to ensuring that participation in an injury management program will not, of itself, prejudice an injured or ill employee and expects all employees to cooperate with our injury management efforts.

Tomax Logistics Australia is committed to the creation of a workplace environment that supports workplace-based injury management and to ensuring that a safe return to work as soon as possible by an injured or ill employee is a normal practice expectation.

When a return to work is not possible, Tomax Logistics Australia is committed to ensuring that various agencies assist the injured or ill employee to return to a meaningful role in the community.

Tomax Logistics Australia is committed to consulting with employees and their unions to ensure that the Injury Management program operates effectively.